

Measuring the Strength of a Workplace
[Buckingham & Coffman (1999) *First, break all the rules.*]

Rate each on a 1-5 scale where 1 is 'Strongly disagree' and 5 is 'Strongly agree'

<p>1. Do I know what is expected of me at work? Rating: 1 2 3 4 5 Comments:</p>
<p>2. Do I have the materials and equipment I need to do my work right? Rating: 1 2 3 4 5 Comments:</p>
<p>3. At work, do I have the opportunity to do what I do best every day? Rating: 1 2 3 4 5 Comments:</p>
<p>4. In the last seven days, have I received recognition or praise for good work? Rating: 1 2 3 4 5 Comments:</p>
<p>5. Does my supervisor, or someone at work, seem to care about me as a person? Rating: 1 2 3 4 5 Comments:</p>
<p>6. Is there someone at work who encourages my development? Rating: 1 2 3 4 5 Comments:</p>
<p>7. At work, do my opinions seem to count? Rating: 1 2 3 4 5 Comments:</p>
<p>8. Does the mission/purpose of my company make me feel like my work is important? Rating: 1 2 3 4 5 Comments:</p>
<p>9. Are my co-workers committed to doing quality work? Rating: 1 2 3 4 5 Comments:</p>
<p>10. Do I have a best friend at work? Rating: 1 2 3 4 5 Comments:</p>
<p>11. In the last six months, have I talked with someone about my progress? Rating: 1 2 3 4 5 Comments:</p>
<p>12. At work, have I had opportunities to learn and grow? Rating: 1 2 3 4 5 Comments:</p>

